

About Compass Development Solutions

Compass Solutions spins off its Data Center Design/Build Group as a wholly owned Subsidiary with a focus on commercial construction and development.

Compass Development Solutions D/B/A Compass Solutions, is a wholly owned division of Compass Solutions, LLC dedicated to delivering exceptional strategic, fully-integrated Corporate, institutional and retail Real Estate Management and Construction services for our clients, by providing technical and professional expertise on a local, regional and global level to owner, occupier and investor clients.

Compass Solutions is at the cutting edge of outsourced real estate services which has emerged as a cost effective way of delivering high quality, customized and efficiently designed workplaces, to meet the different uses of our clients. We provide dedicated teams with industry-specific experience to align with clients' requirements. We develop workplaces that are designed to achieve top productivity and cost control while advancing quality service levels.

Our Services

The key difference in our service delivery is that we have the flexibility and capability of working for our clients anywhere, anytime. We leverage on our strategic partnership spread to provide seamless solutions to our clients needs. To achieve this, we have three broad service focuses:

Project and Development Services

- † Project Management
- † Development Management
- † Multi-Site Program Management
- † Business Analysis and Process Improvement

Construction Services

- † Construction General Contracting
- † Construction Management
- † Design-Build

Building Services

- † Facility Management
- † Property Management
- † Move Management

Our Mission

We are passionately committed to a mission of innovatively creating value that produces positive yield.

Our Vision

To be a truly global real estate services and construction company, offering superior cutting edge services, which delight our clients, exceed their expectations, and surpass the goals of all stakeholders by delivering superior results always.

Our Strategy

We adopt seamless service integration and operate as a true partner with each client to offer a global delivery system. In today's competitive business environment, a winning team provides superior, measurable results. We partner with our clients to achieve these outcomes benefiting clients through:

- Stream-lined Service Processes
- Strategic alignment
- Total workplace quality
- Improved bottom-line performance

Why Us?

As an outsourcing company, we bring experience and a depth of knowledge to the table, focusing on organizations that have a desire to manage and contain their capital costs and expenditures.

Operating with an "inside-the-clients" mindset, we are passionate about partnering with our clients to gain competitive edge over others, reduce costs and increase shareholder values. We strategically deploy multiple professionals to deliver positive and superior results at reduced costs, leveraging on the economies of scale incidental to our operational spread.

We take pride in our unique capabilities, which enable us to be a turnkey real estate service provider. Our experienced, fully integrated commercial real estate group is unique in the North American market. Our clients appreciate the fact that when they engage us, they gain access to a full spectrum of real estate service offerings through a single source. This allows them to select the services they need when they need them.

Our experience allows us to partner with experienced professionals from every real estate discipline and coordinate all services required by our clients. Through our close relationships with architects, engineers, attorneys, lenders, specialty trade contractors and other professionals around the country, we can provide every aspect of a client's relocation down to the actual moving of furniture, computers, and telephones. These services give our clients a

single point of contact, streamline the moving process, and ensure the success of the project – and our clients' satisfaction. They also allow the client to access services that might not be readily available within their own company.

We consistently demonstrate the ability to adapt our services to meet the ever-changing demands of the marketplace. We are experts at devising and implementing innovative real estate solutions that enhance our clients' ability to compete in a technology-driven global marketplace.

Success Stories

- Renovation of a Transportation Center - \$2.1 million renovation of approximately 11,000 SF existing building to be utilized for monitoring the daily traffic operations for a city government. Included demolition, architectural finishes, UPS system, HVAC, halon system, system furniture, access flooring system, electrical, sprinkler system, plumbing, and new generator.
- Airport Maintenance Facility - \$4.2 million renovation of the Maintenance Facility at an Airport Facility. Included structural, electrical, fire suppression, architectural structures, HVAC, shop equipment, UPS system, and Computer Room Addition.
- Church Building Renovation - \$1.7 million 13,000 SF renovation/conversion of an existing pizza shop with a new two story addition, which included offices, classrooms, Sanctuary, Kitchen, Bathrooms, parking lot and landscaping. Included structural, electrical, fire suppression, architectural structures, mechanical, plumbing, and the installation of a new underground water and fire main and new underground duct bank and transformers.
- School Renovation - \$2.4 million addition of new Gymnasium, classroom, offices, lobby, meeting rooms and toilet facilities, and site facilities, including outdoor basketball court and tennis court. Included structural, electrical, mechanical, fire suppression and architectural structures.
- Computer Store Renovation - \$1.5 million project consisting of Demolition, permitting, sub-contractor assembly, wall and ceiling systems construction, flooring, electrical, HVAC and plumbing, systems furniture installation, and complete tenant fit-out.
- Project Management/Client Representative - Responsibilities included on-site management of construction project from start-up to completion. This included coordination of general contractors and subcontractors, bid review and approval, extra work orders, cost estimating, project budget approval, project scheduling, material requisitions, inspection of sitework, foundations, steel structures, alignment of pumps and hydrotesting of piping, and review of AEC drawings and specifications. Also, management of on-site office staff, interface with Plant personnel, and on-site coordination of various client engineering personnel.